

MONDAY, DECEMBER 4, 2023

**City of North Chicago
1850 Lewis Avenue, North Chicago, IL 60064**

Following City Council Meeting

**JUDICIARY
COMMITTEE MEETING
6:18 PM**

Alderman Allen called the meeting to order.

ROLL CALL:

Present: Jackson, Coleman, Evans, Allen, Smith, Murphy
Absent: January

I. DISCUSSION OF ORDINANCE REGARDING PAID LEAVE FOR ALL WORKERS ACT:

Human Resources Director Liz Black explained the Ordinance re: Paid Leave for all Workers Act signed by the IL Governor, **March 13, 2023**, effective **January 1, 2024**. When an Illinois law conflicts with a Home Rule municipality ordinance, the City shall prevail with its current law. The new Illinois Act would allow **40 hrs.** of paid leave during a 12-month period for full and part-time employees. She explained the ordinance to be approved would amend the Act; the City already provides paid time off.

Attorney Silverman added the City had the opportunity to opt-out of the State Law requirements pursuant to home-rule powers. Alderman Evans asked for clarification; Mrs. Black explained that it would be additional time to what the City already provided. Attorney Silverman said the ordinance did not need to say anymore.

Alderman Coleman questioned the amount of saving for decision; he suggested extra benefits to attract other employees; he asked the cost for additional **40 hrs.** annually in the budget. The Mayor noted it would be doubled cost of current expense. Mrs. Black explained it would cost an additional 40 hrs. per employee (approximately 200). Chief of Staff Greg Jackson elaborated further and would affect other funds, he would get the information. Chief of Staff Jackson recommended amending the ordinance and later consider additional days to be presented to Council.

This will be placed on the next **Council Agenda, December 18, 2023**.

II. DISCUSSION OF ORDINANCE AMENDING TITLE 8; CHAPTER 13 – LIQUOR CONTROL RESTRICTIONS ON A LIQUOR LICENSE:

Chief of Staff Jackson explained the Ordinance Amendment to **Title 8; Chapter 13** – Liquor Control Restriction on a Liquor License. There were stipulations that the elected official with the direct interest in the manufacture, sale or distribution of alcoholic liquor shall not participate in any meetings, hearing or decisions on matters impacting the manufacture sale or distribution of liquor. There was a list of restrictions for issuance of licenses. The ordinance would allow elected officials to own businesses within the community.

Alderman Evans questioned clarification with purchase of property. Attorney Silverman stated that the law would align the city with State Code; at this time elected officials couldn't purchase city-owned property due to conflict of interest. He could purchase property on the open market not City owned property. Any changes he would inform accordingly.

Alderman Coleman strongly stated the needed consistency with IL State Statutes; selecting and choosing with certain issues was not appropriate; had problem with picking when State laws are used.

Alderman Jackson questioned specifics to the list of restrictions; Attorney Silverman expressed that State Law was specifically provided in limited interest.

Alderman Evans emphasizing need of documentation; Attorney Silverman stated would ensure the specific statutory provisions; Alderman Allen suggested leaving alone with any grey areas.

This will be placed on the next **Council Agenda, December 18, 2023**.

Alderman Smith moved, seconded by Alderman Allen that the Judiciary Committee Meeting stand adjourned.

ROLL CALL:

Ayes: Jackson, Coleman, Evans, Allen, Smith, Murphy
Nays: None
Absent: January

The meeting adjourned at 6:43 p.m.

HUMAN RESOURCES COMMITTEE MEETING

**DECEMBER 4, 2023
6:44 P.M.**

Alderman Murphy called the meeting to order.

ROLL CALL:

Present: Jackson, Coleman, Evans, Allen, Smith, Murphy

Absent: January

**I. DISCUSSION OF RMA (RISK MANAGEMENT ASSOCIATION) PRO-RATED
CONTRIBUTION:**

Human Resources Director Liz Black explained the pro-rated invoice amount of **\$109,732** from **December 1** to end of month in order to get on their insurance calendar.

Alderman Murphy asked if there were sufficient funds in the budget; Mrs. Black acknowledged there was. Alderman continued questioned if the City was paying for **13th** months; Mrs. Black said yes but explained 12 month pay cycle for calendar year.

Alderman Jackson questioned if the City was penalized if it started on **December 1, 2023**; Mrs. Black said no.

This will be placed on the next **Council Agenda, December 18, 2023**.

Alderman Jackson moved, seconded by Alderman Smith that the Human Resources Committee Meeting stand adjourned.

ROLL CALL:

Ayes: Jackson, Coleman, Evans, Allen, Smith, Murphy

Nays: None

Absent: January

The meeting adjourned at 6:47 p.m.

**FINANCE/AUDIT
COMMITTEE MEETING**

**DECEMBER 4, 2023
6:48 P.M.**

Alderman Allen called the meeting to order.

ROLL CALL:

Present: Jackson, Coleman, Evans, Allen, Smith, Murphy

Absent: January

I. DISCUSSION OF FUNDING ADVANCE FOR BROOKSTONE & REGENCY AT COLE PARK SECURITY SERVICES THROUGH WILLIAM SECURITY NOT TO EXCEED \$14,539:

Chief of Staff Greg Jackson explained portion of the security funds was to provide funding for additional funds for the 1st year; Dorchester Company has decided engaging William Security for Brookstone & Regency at Cole Park. Dorchester had to pay William Security **Not to Exceed \$14,539**. Staff was asking to advance once there was a commitment to meet the terms. In order to avoid further delay, they wanted to have the authority. If not to table in 14 days and would seek other avenues.

This will be placed on the next **Council Agenda, December 18, 2023**.

II. DISCUSSION/REVIEW OF THE ANNUAL WARHAWK SUMMER-UP PROGRAM AGREEMENT:

Keone Carter explained the Summer-Up Program and provided a slide presentation for the Annual Warhawk Summer-Up Program; she provided the history from year **2018** to present. There were many sponsors for the program. The students were from the City of North Chicago; building their skills; visiting various colleges and job experiences; adventures leading to a trip to Colorado. Expected hiring additional personnel; increase number of participants; the program allowed from 3rd grade to 25 years of age. There was strong parental support; 100% paid by outside sources; no taxpayer dollars or City funds. She commended Hombre Darby for his work/participation with Summer Up.

Alderman Coleman asked if the Aldermanic work office could be a site; Mrs. Carter agreed as long as there was consistency. Alderman Smith inquired if they were a **501(c)3**; Ms. Carter acknowledged they were not yet but headed in that direction.

This will be placed on the next **Council Agenda, December 18, 2023**.

III. DISCUSSION/REVIEW OF ALDERMANIC EXPENSE; \$599.00:

REMOVED / NO DISCUSSION

Alderman Jackson moved, seconded by Alderman Smith that the Finance/Audit Committee Meeting stand adjourned.

ROLL CALL:

Ayes: Jackson, Coleman, Evans, Allen, Smith, Murphy

Nays: None

Absent: January

The meeting adjourned at 7:13 p.m.

**BUILDING/LICENSE
COMMITTEE MEETING**

**DECEMBER 4, 2023
7:13 P.M.**

Vice-Chair Alderman Allen called the meeting to order.

ROLL CALL:

Present: Jackson, Coleman, Evans, Allen, Smith, Murphy

Absent: January

I. DISCUSSION/REVIEW OF ORDINANCE- BUSINESS LICENSE REGULATIONS:

City Clerk Lori L. Collins explained there was no indication of what was to be discussed. Alderman Allen was not clear wither as to what was to be discussed and would await the return of the Chairman.

II. PENDING MATTERS (ITEMS PREVIOUSLY DISCUSSED)

There was nothing for discussion.

Mayor Rockingham recognized and introduced the new Economic Development Director Taylor Wegrzyn.

Alderman Murphy moved, seconded by Alderman Jackson that the Building/License Committee Meeting stand adjourned.

ROLL CALL:

Ayes: Jackson, Coleman, Evans, Allen, Smith, Murphy

Nays: None

Absent: January

The meeting adjourned at 7:51 p.m.